



CWLP Partners with the Women's Bureau

The Women's Bureau, one of the oldest agencies in the U.S. Department of Labor, has selected CWLP as a partner in an effort to promote their exciting new Flex-Options program.

The initiative encourages employers to establish or expand workplace flexibility programs. The aim is to educate businesses on the success of flexible work policies. An active mentor networking community will support businesses in their efforts.

CWLP will work with the Women's Bureau to publicize our research and draw attention to the Women's Bureau initiative

We need your help to make this partnership a success and further our mission of promoting a second generation of policies.

Announcements

General Electric was named "Most Admired Company" by *Fortune Magazine*. Other HBD Task Force members recognized as standout companies were: **American Express, Citigroup, Goldman Sachs, Johnson & Johnson, Microsoft, and PepsiCo.**

Congratulations to Task Force member **Deborah A. Elam**, who was promoted to Vice President and Chief Global Diversity Officer. **Anne Erni** was featured in the March issue of *Working Mother* and was voted one of New Jersey's Best Business Women. Task Force Advisor **Ella Bell** is on the cover of the March issue of *Diversity Inc.* and featured in the cover story's round-table discussion on race, gender and class.

Booz Allen Hamilton and **Lehman Brothers** were featured in Sue Shellenbarger's February 9th "Work & Family" column in the *Wall Street Journal* for their innovative on-ramping programs. Other media mentions include the *New York Times Magazine* and an article in the *Arizona Tribune*.

There are three ways you can get involved:

Become a company mentor. Please provide us with the name of a liaison we can contact to help promote flexible work arrangements.

Provide us with your best practices so that they can be featured by the Women's Bureau on their website and in their materials.

Invite your suppliers, clients and strategic partners to take advantage of the Women's Bureau's Flex-Options program by contacting us.

Contact Karen Sumberg at 212.315.2333 or ksumberg@worklifepolicy.org for more information.

Sylvia Ann Hewlett and Carolyn Buck Luce presented "On-Ramps and Off-Ramps" to the **Council of Women World Leaders** at the New York Stock Exchange. Distinguished guests included John Thain and Catherine Kinney, Chairs of the NYSE and Mary Robinson, former President of Ireland.

Sylvia spoke at the Work/Life Balance Panel at the Center for Public Leadership, Leadership 2006 Conference sponsored by the Women & Public Policy Program at the Kennedy School. The panel included David Ellwood, Dean of the Kennedy School.

The 2006 Catalyst Awards recognized **BP's Global Path to Diversity and Inclusion** initiative for its outstanding work in diversifying the company's employee base for an ever-increasing global market. The initial results are notable: women's representation among the 600 most senior position increased from 9 to 17 percent from 2000 to 2005.

New Members

We are pleased to welcome **Microsoft** to the Task Force.

New Staff at CWLP

Linda Bernstein has joined the CWLP staff as a Senior Fellow. She is an accomplished writer and editor, who has written about health, family and children's issues for numerous publications including *Parenting* and *Self*. She was the editor of *Parent & Child Magazine*.

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