



## **CWLP PRESS EVENT DISCUSSES NEW OFF-RAMPS AND ON-RAMPS FINDINGS**

On Tuesday, March 1<sup>st</sup>, the Center for Work-Life Policy and the Harvard Business Review will hold a press event at the Harvard Club. The topic will be “OFF-RAMPS AND ON-RAMPS: KEEPING TALENTED WOMEN ON THE ROAD TO SUCCESS.”

Over this last year, a noisy debate has erupted in the media over the disturbing trend of large numbers of highly qualified women dropping out of mainstream careers. These stories struck a nerve but were based on very little in the way of hard data.

The Center for Work-Life Policy, with Ernst & Young, Goldman Sachs and Lehman Brothers, sponsored a survey specifically designed to investigate the role of off-ramps and on-ramps in the lives of highly qualified women. The results of this survey -- to be published in the March issue of the *Harvard Business Review* as well as in an expanded *Harvard Business Review* Research Report -- enable us to create a much more comprehensive and nuanced portrait of women’s career paths than has been available to date. On March 1<sup>st</sup> we will discuss the scope of this opt-out phenomenon. How many years do women spend out of the work force? How easy is it to on-ramp? And what policies and practices help women return to work?

Panelists include: **Sylvia Ann Hewlett**, founding president of the Center for Work-Life Policy and director of “The Hidden Brain Drain” Task Force; **Carolyn Buck Luce**, Partner, Ernst & Young and cochair of “The Hidden Brain Drain” Task Force; **Ilene H. Lang**, President of Catalyst; and **Anna Fels**, author of *Necessary Dreams: Ambition in Women’s Changing Lives*. **Bronwyn Fryer**, Senior Editor, *Harvard Business Review* will moderate.