



## **CWLP TASK FORCE MEETS IN LONDON**

On February 24<sup>th</sup> and 25<sup>th</sup>, 2005, the Hidden Brain Drain Task Force held its third meeting at the London offices of task force member Goldman Sachs. The topic of the meeting was “The Challenges and Choices of “Extreme” Careers.” The meeting also featured a wrap up of the previous meeting’s discussion entitled “Engagement and Inclusion: Discovering and Leveraging Diversity in The Executive Suite” and reactions to the Off-Ramps and On-Ramps research which is currently being publicized.

### **The Challenges and Choices of Extreme Careers**

In this segment of the meeting, papers were presented by Madeleine Bunting, author of “*Willing Slaves: How the Overwork Culture is Ruling Our Lives*” and Linda Tischler, a senior writer for *Fast Company* (see Ms. Tischler’s article in the April issue of *Fast Company*).

### **Engagement and Inclusion: Discovering and Leveraging Diversity in the Executive Suite**

In this segment of the meeting, Sylvia Ann Hewlett and survey sponsors, Unilever, Time Warner and General Electric reported on initial findings from the Task Forces second “deep dive” research: a new study which examines the experience of minorities in the professional arena. (A report and official release of these findings is forthcoming.)

### **Off-Ramps and On-Ramps**

Finally, the Task Force held a discussion of the findings from its first “deep dive” research into the career paths of highly qualified women. The Off-Ramps and On-Ramps research is detailed in a March article for the *Harvard Business Review* entitled “Off-Ramps and On-Ramps: Keeping Talented Women on Road to Success” as well as in an expanded *Harvard Business Review* Research Report.

Attendees of the meeting included the task force sponsors and other participants including authors, academics and senior British business leaders and policy makers. The meeting included a reception at the House of Commons and a working dinner at the House of Lords.